




High-performance organizations report the following diversity and inclusion (D&I) advantages for hiring people with intellectual and developmental disabilities (IDD)¹.

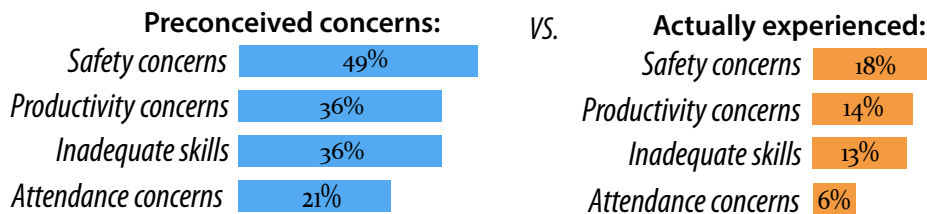
Reasons organizations hire people with IDD

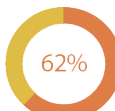



What their employee brings?



 A 2019 study found distinct contrasts in preconceived concerns employers had about hiring people with IDD and what they actually experienced²:



 **Strong retention:** 62% of employees with IDD have been at their jobs for three or more years³;

 Work increases an individual's self-worth and provides resources that allow them to contribute to and participate in the community⁴.

Trillium is working with over 400 companies to diversify their workforce. Find your next great hire with Trillium.

To learn more about Trillium and inclusive workforce visit our website at: www.TRILLIUM.org

References:

1. "Enabling Sustained Growth through Talent Transparency." 14cp. 2014.
2. "The Inclusive Talent Pool: Employing People with Disabilities." 14cp. 2019.
3. "The Case For Inclusion Report 2019." United Cerebral Palsy. 2019.
4. "Unfinished Business: Making Employment of People with Disabilities a National Priority." U.S. Senate Committee on Health, Education, Labor and Pension. July 2012. Page 5.